

Environmental Policy

At RedTech Recruitment we are committed to reducing our environmental impact and promoting sustainability in all aspects of our business operations. We embrace flexible working and sustainable practices to create a positive environmental footprint:

- **Paperless Office:**

We strive to operate a paperless office, using digital technologies to reduce waste and reliance on paper-based processes. We encourage all team members to minimise printouts and use electronic communication wherever possible.

- **Flexible Working and Office Use:**

- Our team works remotely for the majority of the week, with only one designated office day per week. This helps reduce carbon emissions associated with commuting and minimises energy consumption in physical office spaces.
- We rent an office space one day a week to facilitate team collaboration. By sharing office space, we reduce the environmental impact associated with maintaining a permanent office.

- **Electric Company Cars:**

All company vehicles are electric, reflecting our commitment to reducing our carbon footprint and supporting sustainable transport options.

- **Remote Meetings:**

We aim to conduct all candidate and client meetings remotely whenever possible. This helps further limit our carbon footprint by reducing the need for travel and supporting our commitment to environmental sustainability.

- **Continuous Improvement:**

Our environmental policy is reviewed bi-annually to ensure we meet evolving environmental standards and regulations. We are committed to continuously improving our sustainability efforts and adapting our practices to create an even more eco-friendly business.

Last reviewed July 2025 – Next review – July 2027